

CHIEF EXECUTIVE'S OFFICE

**REPORT OF THE HEAD OF HUMAN RESOURCES –
S. REES**

20th October 2014

SECTION B - MATTER FOR INFORMATION

WARDS AFFECTED: All

National Minimum Wage Increase

1. Purpose of Report

- 1.1. The purpose of this report is to update Members in relation to the National Minimum Wage (NMW).

2. Update

- 2.1 Since 1st April 2013 the hourly rate of pay applicable to SCP 5 of the LGS 'Green Book' pay and grading structure has been £6.45 per hour (£12,435 per annum).
- 2.2 On 1st October, the NMW will increase from £6.31 per hour to £6.50 per hour.
- 2.3 In the absence of the NJC having yet reached a pay agreement for 2014 / 2015, councils have been advised by the NJC that employees currently on SCP 5 salaries of £12,435 should be paid in accordance with the NMW Regulations 2014, with effect from 1st October 2014.
- 2.4 Therefore, from 1st October 2014, the rate of pay for SCP 5 will be £12,540 per annum, which equates to an hourly rate of £6.50.
- 2.5 This has been implemented by the Council's payroll team, and employees paid at SCP 5 will receive the new rate of pay in their October pay.

3. **Recommendation**

It is **RECOMMENDED** that Members NOTE this update in relation to the national minimum wage.

FOR INFORMATION

4. **Officer Contact**

For further information on this report item, please contact Sheenagh Rees, Head of Human Resources on Ext 3315 or email s.rees5@npt.gov.uk

5. **Background Papers**

None.